

Civil Rights

- The SFA must use the following non-discrimination statement. It is acceptable to use the short version of the non-discrimination statement. The statement should read: "USDA is an equal opportunity provider and employer." Please note that the print size cannot be smaller than the text in the document. In all other cases materials regarding school nutrition programs that are produced for public information, public education, or public distribution, (this includes websites), must include the following non-discrimination statement:

The U.S. Department of Agriculture prohibits discrimination against its customers, employees, and applicants for employment on the bases of race, color, national origin, age, disability, sex, gender identity, religion, reprisal, and where applicable, political beliefs, marital status, familial or parental status, sexual orientation, or all or part of an individual's income is derived from any public assistance program, or protected genetic information in employment or in any program or activity conducted or funded by the department. (Not all prohibited bases will apply to all programs and/or employment activities.)

If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866)632-9992 to request the form.

USDA is an equal opportunity provider and employer.

- The SFA did not have a proper complaint procedure, log or form for receiving complaints. The SFA needs to add the component to notify MDE within 5 days of the complaint. Technical assistance was provided.
Civil Rights information is available at the following web address:
http://www.michigan.gov/mde/0,4615,7-140-43092_50144-194532--,00.html

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